



The Parish Of Sarum St. Martin

SAFEGUARDING POLICY **PROMOTING A SAFER CHURCH**

The following policy was agreed at the Parochial Church council meeting held on Sunday 16th June 2019

In accordance with the Church of England Safeguarding Policy the Parish Church of Sarum St. Martin is committed to:

- Promoting a safer environment and culture
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within Sarum St. Martin
- Responding promptly to every safeguarding concerns and allegation
- Caring pastorally for victims/survivors of abuse and other affected persons
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons
- Responding to those that may pose a present risk to others

Sarum St. Martin will

- Create a safe and caring place for all
- Have a named Parish Safeguarding Officer (PSO) to work with the Rector and the PCC to implement policy and procedures
- Safely recruit, train and support all those with any responsibility for children, young people and vulnerable adults to have confidence and the skills to recognise and respond to abuse
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of Sarum St. Martin

- Display in Church and on our website the details of who to contact if there are safeguarding concerns or support need
- Listen to and take seriously all those who disclose abuse
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the Diocesan Safeguarding Adviser and statutory agencies immediately
- Offer support to victims / survivors of abuse regardless of the type of abuse, when or where it occurred
- Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually

Each Person who works within the church community of Sarum St. Martin will agree to abide by this policy and there guidelines established by this Church.

The Parish Church of Sarum St. Martin appoints Mrs. Mary Lilley as Parish Safeguarding Officer.

signed:

Rector: **The Revd David Fisher**

Churchwardens: **Mr. R Hayes**
Mrs. M. Lilley